



Minutes of the International Council (8th – 12th March 2010, Belgium)

Present: Crispin, Danilda, Franz, Victoria, Michel (translator), Charo, Guy, Alda, Ethelbert, Paul, Jean-Michel and Betina

Absent: Sabah

8th march

The women of the council realize the celebration of the word because it's international women's day. They read the text of the Bible about Noemi and Ruth which talks about how the migrant women were respected of the men. Prayers were spoken for all the women of the world.

The copresident Crispin welcomes all the present people and expresses the necessity to unify all the movements of WMCW. It is necessary to give happiness and fill the hearts of the national movements with love and solidarity. Together we are strong!

Note 1: Getting to know each other

We were chosen for a mandate of four years. While this time we will learn to work together as a team, to live and to develop the WMCW, a movement on which we all are very connected. That is why we make an interchange of our life, our fights and the priorities in which we would like to work that the WMCW could increase.

Everyone makes a presentation in a short time of his age, profession, married or not, number of children, his dedication in the society and the church. Also responding to the questions: why you are interested personally in the international themes, why you have passion to work with international relations between the persons? Which persons, which situations can help me to discover that the international things are important? Which is the reason of my international dedication with the WMCW?

Every member of the council brought a thing with him which symbolizes the importance of the international dimension in his life. They are presented on a table during the whole IC.

To conclude, every member of the council says only one challenge of which he thinks that WMCW has to meet immediately. **The resume of the mentioned challenges:**

- **to enforce the communication about the reality of the movements.**
- **to have more knowledge about the movements of the same continent.**
- **that the action of the WMCW is significant for the employees.**
- **to unify all the employees below WMCW.**
- **the formation as an instrument of the revision of life, so that the militants live their Christian reality.**
- **to enforce the Christian fundamentals and to be Christians from hearts.**
- **aperture on the international without disregard the base, because it is the work**



of the base groups which give the meaning to the WMCW.

- **produce mediums to help the militants to be militants all the life long.**

Before we begin with the second point, it is a question of a concern that does not appear in the order of the day: the official acceptance of Guy as chaplain of the WMCW.

Corresponding to the statutes the International Council elects the chaplain, the General Assembly ratifies it and the Pontifical Council for laymen accepts the candidature. Because the subsequent General Assembly comes about in three and a half years, the secretariat demands of the IC a ratification of Guy as chaplain. His mandate would be for four years, with the possibility to get re-elected for another period.

The IC has the following questions:

- is the ratification of the General Assembly necessary for the acceptance of the Pontifical Council? The rules of the Vatican were changed and you have more protagonism in the election. The WMCW can elect its chaplain and the Vatican can object, but with little possibilities. Nevertheless to inform the Vatican is necessary.
- It is not necessary to present least of all two candidates so that the Pontifical Council has an alternative? There's no alternative. There are many chaplains who would like to do this work for the WMCW and many movements which also have expressed their interest, nevertheless the bishops are not disposed to liberate them. The WMCW is almost four years without chaplain and this is a very important part which is missing. That's why it is necessary to elect a chaplain as early as possible.
- What happens with the candidature of Father Emanuel of the LOC Portugal? Father Emanuel would like to postulate his candidature and the LOC Portugal supports him, but his bishop does not agree to liberate him. He will return to the Azores.

The votes: The International Council elects unanimously Guy as chaplain of the WMCW.

Note 2: The role of the members

With the new structure of the WMCW the IC has to become aware of its political role in the movement. The collective responsibility and solidarity are of a vital importance for its existence. The councilors will respond the questions posed by the general secretariat about the role of the members of the IC.

- 1. Which actions would you like to see the IC realizing in the following four years?
 - Strengthening the regions by their coordination.
 - Elaboration of an annual concept.
 - To do international lobbying and networking.
 - To achieve the unity of action of the WMCW as movement.
 - To regional chaplain
- 2. Which aims would be your priority as a member of the IC in your mandate?
 - To consolidate and to workout what does yet exist in the WMCW and what was good worked out.
 - To workout the international and continental informations.



- The realization of more continental projects to communicate in a better way.
- To strengthen the nets with the church and other organisations.
- To improve the communication and the formation.
- To make as WMCW more publications, to improve the public relations about the topic of the migration.
- To strengthen the bases.
- 3. Which could be the possible obstacles to realize your aims in the following four years?
 - Deficit of formation.
 - Little and inefficient communication between us.
 - Obstacles: few visits. We need to know the bases.
 - Sensibility and motivation of the team.
 - To show one's solidarity with the actual situations.
 - Interchange of experiences.
 - Little support of the church.
 - Lacking of time, overcharge of work on the militants.
 - Lacking of money, the financial situation is difficult.
- 4. Which could be the options to overcome the obstacles?
 - The secretary has to work with transparency. Everything has to be registered.
 - One has to stabilize the financial situation of the WMCW.
 - All the movements have to pay the contingent of membership.
 - We have to set aims for learning.
 - One has to restart the campaign of solidarity.
 - One has to deepen the role of the church for the movement and its militants. One has to improve the relation with the priests who show solidarity with the movement.
 - One has to use the important instruments of communication: intranet.
 - The members of the council have to know the reality of the continents.
- 5. In which aspects the IC has to work in a different form than the anterior IC?
 - One has to form lay accompanists.
 - One has to deepen the socialization with the other members.
 - One has to organize and help the secretary so that it can work in an efficient way.
 - The members have to prepare themselves for the IC in a better way (reading the documents, etc.).
 - One has to make a clear distribution of tasks and respect their closing date.
 - One has to work with a smile.
- 6. Which individual and collective involvements one can do to achieve the development of the WMCW?
 - One has to implicate the European dimension to WMCW.
 - One has to dedicate more time to WMCW.
 - One has to inform the Church about the activities of the WMCW and the national movements. One has to try to improve the communication with the bishops.
 - One has to work to strengthen the solidarity between us ourselves.
 - One has to respond quickly to the necessities of the secretary.
 - The members of the council and the secretary have to support



themselves in the national teams and the coordinations.

The IC decides:

- **The councilors and the secretary have to improve the communication with the regional coordinations.**
- **We have to search ideas from new bases.**
- **We have to make more dynamic the communication and use the intranet as instrument.**
- **We have to visit the national movements.**
- **It´s necessary to clarify the payment of the contingent of membership.**
- **We have to define and detect the chaplain of the movements.**
- **We have to establish contacts with the bishops and the church.**
- **We have to strengthen the revision of life in the movements,**
- **We have to define the mediums which are available and distribute tasks.**
- **The general secretary has a representative responsibility (ILO, Episcopal Conference, etc.)**

The role of the co presidents, of the general secretary and the treasurer are included in the decisions of the IC above mentioned.

Note 2b: new working method of the secretary

Betina explains the important operational change which the new statutes decides in Nantes implicate for the secretary of the WMCW. In the general assembly was elected only one general secretary. Because not all the actions of the WMCW can fall, was elected a treasurer, who has as much responsibility as it.

This implicates a strong and permanent communication and collaboration between the general secretary and the treasurer and a better cooperation of the IC and the co presidents. For this it is indispensable to maintain a frequent communication.

One made a distribution of responsibilities to liberate the general secretary of the daily tasks of administration. The treasurer took the post, together with volunteers, and in dialog with the general secretary, the administration (house, contact with the supplier of services, the authorities, the organisation of the secretary in Brussels), the exhaustion of calculations and the regularisation of supplier of services, having for it a big collaboration of the bookkeeping.

Nevertheless it is worth it to stress that the quantity of work is enormous and we can´t demand from one person who is salary earner and some other volunteers the realization of the same quantity of work as before. This new reality one has to realize on the time when you put in practice the decisions made in the international council. For every decision which we make from now it is necessary to ask oneself the question: **“who will be responsible for the implementation and with which mediums?”**

Betina explains that in the meeting of the secretary on 19/ 01/10 they defined the following priorities for the secretary:

- To make an update from the base of WMCW data using the information recollected in Nantes.



- To redistribute through languages the documents which are send by the national movements to the secretary to read, analyze and resume them. Assist and orientate with this information the reflexion of the international leaders.
- Reorganize the administration in the secretary of Brussels (archives, etc.)

About the new working method of the secretary the IC decides that:

- **The new form of working in the secretary is a big challenge but also a possibility for the restructuration of the WMCW. The IC agrees with the defined priorities for the secretary, but to them you have to add the organisation of the regional seminars.**
- **The members of the council demand the secretary to send frequently informations. The decisions of the AG, like them which are made in the IC, have to arrive us in a written form.**
- **One demands for more support for the realization of the regional seminars. One demands more visits to the movements and coordinations and to send more didactical material.**
- **The IC suggests for a better organisation to work with more transparency than in the years before and to work out a realistic plan of action.**
- **The informations which have to be distributed to the movements about this new form of working are: the financial and the personal situation in the WMCW, stressing the importance which had acquired the work of the volunteers.**

For reasons of time follows note 4 instead of note 3.

Note 4: Informations about the legal process about the house of Bd du Jubilé

IN the case of Brigitte Ndong it is about an accusation of both sides: Brigitte accuses the WMCW of termination (labour) and the WMCW Brigitte of incorrect use of funds (penal). Normally the penal accusations have priority before the labour ones in the court. Nevertheless Brigitte blocs the sell of the house in a preventive way until her case is solved. This is possible in Belgium.

In view of these informations the IC decides that one has to ask the advice of another lawyer to value the made steps until now and to see possibilities to speed up the process. If the new lawyer is considerate from Jean Michel or Betina as more adequate than the anterior one, they should change the lawyer.

9th march 2010

After the celebration of the word made by Ethelbert we begin with the note 3.

Note 3: evaluation of the GA and IS

This note has provisional character. Not even the half part of the charged persons gave back the filled questionnaire of evaluation, that´ s the reason why we wait to complete it in the future. The results of the evaluation are read and the councillors resume the things with the most importance in the following way:



Organisation:

- All in all very positive recognizing the circumstances of the WMCW. We did not feel the crisis.
- Having in mind that we need more space for the presentations and expositions of countries, but avoiding that it becomes a marked.
- Papers and documents should be delivered as early as possible.
- There is too much overload in the organisations. We have to search more helpers.
- The movements and coordinations should have the possibility to meet earlier before the assembly
- One felt a big cooperation of dioceses in Nantes.
- The house was open and this was a big help
- The role of the members of the council is fundamental. They are not only spectators and should act like organisers in the assembly.
- Create space for the theme of the women.
- the press was not present, one has made little public relations
- One felt little interest from the Vatican. We should involve more the authorities of the church.
- The basic groups of the ACO didn't know the WMCW. We have to work on it.

Content:

- The migration is not a theme than a problematic and like this we have to handle it.
- The visits of the projects are essential.
- The working groups are very important and should give space for interchange the results.
- We need more time for the questions to the experts.
- The moderation of the working groups should be planed early.
- The groups were too big.
- There were no reports from the working groups, nevertheless they are necessary.
- It should exist a document which justifies the joining or the taking of of any movement and that is confirmed by the council. Before the presentation to the AG we should talk with the respective movements.
- The finances, like the financial plan should be clear.
- The paying or not paying of the contribution has to be clear, and we can not accept candidatures from countries with depts.
- The results of the made decisions in Nantes should be clear and be sent to the IC.
- The solidarity between south and south is important. Not only the solidarity between north and south.
- In the statutes should be clear which is the modality of voting: it is not a vote per country but a vote per movement.
- The contributions have to be paid from every movement and not from the helping agencies.

The general Assembly:

- Very good organised, the members of the IC say thank you to all the people who mad possible the AG
- The WMCW demonstrated unity of criterion and political and democratic maturation.



- One noted a big transparency and participation.
- The proposal of the ratification of the MCL Italia was bad presented per the executing Committee.
- The termination of Brigitte was explicated and debated although it was good known of everyone. It should have said in what kind other persons of the office had failed. There lacked self critic.
- It would have had made valuations about the grade of compliance of the conclusions of Québec 2004.
- The report of the activities 2004-2009 was definitely too short.

All these recommendations should serve to ameliorate the organisation of the next general assembly.

The councillors have the word and they have to say a positive and an negative point about the countries of their coordination (it is difficult, because the councillors give more information):

Caribbean/ North America	Positive	Negative
Nicaragua (MTC)	Movements of countrymen and women. They do a practical work with extreme poverty	Dependence from the sister Lydia. Little visualization, there is no continuity of communication
México	Contacts	
Cuba	Militancy, prosecution of the arrangements, good communication	Bureaucratic limitations: much etiquette (of the bishops and the state to realize things in Cuba and to leave
USA	Contacts	
Haiti (ACO)	Motivation to establish a movement	The motivation was destroyed
Dominican Rep. (MTC)	Militancy, concrete work and with the family	Low spirituality, little closeness to the church
Guatemala (MTC)	Big movement, work with countrymen and social pastoral	One confuses the role of the technical team with it of the militants
Europe		
Germany (KAB)	Existence of the KAB, big political relevance, themes: minimal salary, retirement, medical insurance, struggle not to loose the social part with the new government	Old movement, with financial problems and little activities (what causes the reduction of members)
Belgium	Dynamic, active, generous	Passes by a financial crisis, the Belgian state doesn't support it anymore. No more members of the WMCW
Czech Republic	Young movement, active and spiritual	Spirituality of the east, problems of identity because



		of the abrupt change from socialism to capitalism
Spain (ACO)	Dynamic movement with a strong life revision	Methodology and dynamic democracy
Spain (HOAC)	They achieve to help the militants to be compromised Christians	The international dimension is not present in the basic groups
France	Movement of formation: very good social work, political n many different themes	Old movement
England	One almost does' t know it	
Switzerland		Little movement which needs help
Hungary		It is more a syndicate than a movement
Portugal (LOC)	Very involved on the political level, of syndicate, of quarter. Strong life reflexion	Lack of chaplains
Africa		
Ivory coast	Active movement. It intents to recreate itself	Almost disappeared because of political causes (war, etc.)
Togo	Founder of the african coordination	Little active
Ghana	Active movement	
Niger	They receive support from the WSM and the CCFD, so they count with 3 persons who receive salary	There doesn't exist a spirit of solidarity. There is no interest in the international dimension
Burkina Faso	Much solidarity, good consulting and syndicate service	
Camerun (MTC)	Near collaboration, cooperation and good communication	
Benin	They receive support from the WSM like that they count with employed people and with chaplains	They don't send reports and they are
Mali	They receive support from the WSM	They don't send reports and they are annoyed. They don't pay the membership fee for the WMCW, because they don't know what to do with the money
Egypt	Regular contact	
Rodrigues		They don't respond to the coordination
Reunión		They are waiting for visits
Uganda	Active young and solidarity	Too much employees



	having movement which realizes many projects	
Ruanda	It tries to recreate itself	Little renovation in the directive
Tansania	Active	It doesn't exist a movement on the national level
Madagascar	Active political movement, which makes much work for the equality of the women, projects of credits,	Little spiritual and too much materialistic
Asia		
Bangladesh	Base committees till the national level. Very good relation with the church. They count on the support of the WSM. They have projects of formation, creation of employment, women, micro-credits, etc.	
India	They count on the support of the WSM. They have projects with schools, countrymen, housewives	The country is enormous and the expansion in the north is not safeguarded
Sri Lanka	Good projects with fishermen, countrymen, migrants. Supported by the WSM	Bishops don't cooperate. The directive is always composed of the same persons
Pakistan		Political problems
East Asia		
Japan	100 members, 7 regions. Militants dedicated to the fight for the peace. They work with syndicates and participate in the politic	Old movement, it doesn't regenerate and the majority are pensioners.
Malaysia	Fantastic work with the refugees	It is not a member of the WMCW, it is more a NGO without spirit of movement
Korea	Active movement, 170 militants in 4 dioceses and with new people, nevertheless few. They count on the support of the church	Difficulties to develop itself, of self-financiering. Imbalance between the dioceses (concerning the support)
Taiwan	Concrete actions with migrants and families (in cooperation with the JOC)	
South America		
Brazil	Projects in health, women, capacitating, solidarity with	Few militants. The dimensions of the country



	economy. Many reflexion and self- financing for the projects. An employed secretary	are enormous, the communication is difficult and there is a bad systematization of the actions, so there are few visits. The documentation is not registered appropriately and there are little funds for the financing of the structure
Peru	Good balance between reflexion of life and actions. Active movements	Historical problems, few cooperation with the JOC, difficulty to get new members
Paraguay		
Chile	Active, much solidarity, good life reflexion	Dependency to the spiritual adviser who is very old and ill. Difficulties on the national level, little interaction with the other organisations. Little known
Argentina	Active, much solidarity, balance between action (self- financing) and reflexion	Very new, they are not members of the WMCW, very few members, little recourses
Bolivia	Good communitarian projects, with minors, farmers, craftsmen	Grave problems on the national level, they don't have a legal situation

Of Luxemburg, Italy, Slovakia, Poland, Liberia, Burundi, Canada, Nepal and Singapore there are no informations.

The IC reaffirms the importance to have actual informations about all the movements members of the WMCW. For it one creates a questionnaire which will be **sent to the corresponding coordinations. They are responsible to send the questionnaires to the movements of their region, to collect the filled ones and to send them to the general secretary until the 31st may 2010.**

Note 6: situation of the coordinations

Every member of the council explains quickly the situation of his coordination.

Africa: They don't meet since 2006, they don't have a action program, the movements don't know each other. In June or July 2010 they plan a meeting of the region, but until now there's no financing. In October 2010 they plan a meeting of all the African movements. For it there is also no financing.

South America (MOAC): they don't give informations. They planed meetings, but it is not sure that they were carried out.



Caribbean: They met in Nantes. They form a team sub regional because of the language: (Quebec, Martinique, Haiti) (Dominican, Nicaragua, Cuba, Guatemala). They planed in 2011 a regional seminar in Cuba. This has to be self-financiered in the possible dimensions and for it they are searching ways. Priorities: visit of Martinique and Haiti.

East Asia: last meeting in 2007 and they met in Nantes. They plan a meeting, they wrote to the movements but till now they don't have answers and they don't have funds. They are searching ways.

Asia: the coordination had problems and had decides not to make projects together. This has to be solved soon.

Europe: They meet regularly one time a year, it is a stable coordination. The meetings receive subvention from the EZA. The dynamic of work is positive.

Also we need actual informations about all the coordinations and for it we created a questionnaire which will be **sent to every coordination. They have to be filled and send to the general secretary until the 31st may 2010.**

10th march 2010

The day begins with the celebration of the word which make the co presidents Alda and Crespin. We make some orations for all the working groups.

Note 7: Balance 2009 budget 2010

Jean Michel presents tables which were prepared by him and by Martine and stresses emphatically the importance of the transparency concerning the financial questions. He says thank you for the work and the dedication of Martine and explains that one is searching for a solution that she can work from her house, because she needs more than one hour and a half to arrive to Brussels.

Balance/ Rendition of accounts:

- The provisions for the General Assembly 2013 have to be revisited in a progressive form every year because the entire amount (65.000 Euro extra) is too high. Nevertheless the AG of Nantes was the first assembly made without administrative costs, because all the people who helped in the organisation were volunteers. The installations of Nantes are also very cheap. **In the next IC we have to discuss about the provisions and about the entire amount, also we have to make a financial planning.**
- The general secretary hopes to realize a IC every year. This cost more o less 20.000 Euro. One will search funds.
- The hypothetical loan for the purchase of the house will end in 2012.

Vote: we exonerate unanimously the treasurer for the rendition of calculations of 2009.



Budget 2010:

A simplified budget is presented for the **discussion with the IC: politically are the positions of the budget what we want?** These positions can take off or increase. The presented incomes are secured incomes.

Questions and recommendations of the IC:

The salary of the general secretary has to be so high? The salary was arranged with Betina before the presentation of her election and was based on the salary which received Paul and Brigitte. Also one had insured to Betina before she presented her candidature that she won't gain less than in the Weltnotwerk. The social payments are very high in Germany, that's why the salary bruto has this value.

The planed entire amount for the expenditure for the visits is very less. If and for it it is important that everyone who applies for a project, the expenditure for journeys of the general secretary are taken into consideration in the estimate.

Every floor of the house has to be rented as early as possible and one has to maintain it in a good condition, in that way one can augment the value of the house.

Vote: The budget is accepted unanimity.

Note 8: reflection and debate about the membership fees

Jean Michel explains how the quotes have become more important for the financing of the WMCW. In 2004, they represented only 26 % of the total budget, whereas today they represent 61 %. Many subventions of different organizations have been cancelled in order to finance the structure of the WMCW.

The real earnings for the financial contributions have diminished notably in the last years. Many movements do not pay and with the depreciation of the US\$ the WMCW receives less and less money. The amount of the membership fee has not been raised since 1986. 91 % of the earnings come from Europe. 14 movements did not pay in 2009.

On the topic of the financial contributions the IC decides:

- To clarify the existence and affiliation of the movements about which we do not know anything
- Financial contributions will be paid in Euros and not in US\$ any more.
- The minimum quota will be 150, - € (equivalent to 200, - US\$)
- We will write an engagement sheet of payment remembering the significance of the quota in which we will refer to the responsibility of formation and ethics. It is a question of rescuing the political significance of the WMCW
- We will write a letter (accompanied by a small report of activities and actions) to explain the change of US\$ to Euro and give a motivation to the movements to increase the quota voluntarily.



- In the coordinations there must be an assembly where they show the budget of the WMCW
- The Movement of Maurice makes a request to pay less, since there are very few politically active members, but they want to be a part of the WMCW. They will be allowed to pay only 100 US\$ for one year and then we will evaluate the situation

Notice 9: Auditor's report: putting into practice

Jean Michel remembers that the WMCW has four bank accounts: one in France (Credit Mutuel), one in Germany (Pax Bank) and two in Belgium (DEXIA and in the Bank of Postal Service). The last one almost hasn't got any money and it will be closed soon. In the accounts of France and Germany, they have already updated the signatures of the new persons in charge. In the Belgian account, they are still Paul Edwards and Claude Delporte who have right to gain access to the money. This situation is being solved, nevertheless there are difficulties with the Belgian authorities.

The recommendations of audit done by the ACO Spain and the KAB Germany have been followed, and the IC recommends that:

- An exterior auditor must be appointed for a review every four years
- Every two years, two movements must send a volunteer to do an audit. In case the financial situation allows it, this must be done annually.
- Jean Michel asks his friend, a professional retired book-keeper, to help to check voluntarily the accounts and to give him ideas to the WMCW of how to improve the accounting in order to meet the new regulations
- The IC must control the budget annually

Note 10: Action plan

They split the advisers into two groups of work who discuss the priorities of the plan of action. The decisions made by the IQ are the following:

International:

- To improve the communication between the members of the general secretariat, the regional coordinations and the national movements, using and improving the already existing instruments as the intranet, the web site and the INFOR.
- To publish the official reports of the WMCW bearing in mind the situation of the migrant workers.
- To see that the Church is aware of the reality of the life of the workpeople. To reinforce the dialogue of the WMCW with the pastoral persons in charge of the different countries and dioceses, sharing with them the life, the sufferings and the hopes of the working world.
- To recapture the contact with the Councils of the Vatican, first of all with the Pontifical Council of Migrants and Justicia et Pax.



- To work jointly with other international organizations, collaborating in making aware to the institutions the problems of the workpeople and the situation of poverty that today exist in the working world over all the continents.
- To realize actions of support towards the migrants.
- To support alliances with other ecclesiastic, social, trade union institutions

Regional coordinations:

- To realize reunions, meetings with the pastoral persons, trade union people and social persons in charge to inform about what has been realized in the international seminar in Nantes in 2009, and the plan of action 2009-2013, asking for the collaboration in the work that we have to realize. To publish this in the communication media of every movement so that the members should know it.
- To realize a regional seminar on migration, in which also the Christian evaluation is analyzed on this topic and to make clear the differences between the perspectives of the issuing countries and the recipients of migrants.
- To send the results of this seminar to the Church to obtain an approach and to improve the relations with the Church.
- To analyze the forms and ways in which migrations happen, as well as the causes and consequences of them. To frame the work with the persons inside the previous campaign of DECENT WORK.
- To develop networks and exchange of experiences between the movements of origin and the countries recipients. To improve the communication: with the secretariat of the WMCW and with the national movements. It is necessary to keep in mind the importance of the coordinations, which are the bridge between the WMCW and the national movements.
- The relations with the Church must be improved. For this, the results of the seminars must be sent to the Church.
- to do a report and an analysis of the IS and the GA of Nantes and send it to the agencies of help.
- It is necessary to do requests for the financing of the regional seminars. For this the secretariat will realize a scheme that will be sent to the coordinations. This way, the requests will have a common reflection (proposing a topic: analysis of the countries of entry and of exit, for example)

National movements:

To do recommendations on this matter is complicated, since the movements are very different in their cultural, social and political conditions. Nevertheless an important priority is to keep in mind the countries of reception and of exit of migrants (in many cases the countries are both). This should be done by means of seminars. In this there should be included also the analysis of the actions of the Christian members opposite to the migrants. After having gathered the results of the regional seminars, there will be made reflections.



Measures:

- Survey of the information about the experiences of the actions and to share these experiences with the affiliated movements.
- Creation and development of a cooperation/partnership with other organizations for defense of the rights of the workers
- Creation of means for the spiritual attendance.
- Exchange of experiences for the development of the movement.
- Work with networks.
- Cooperation at three levels: international, regional and national.
- Summary of the international meeting in NANTES being the INFOR one way to share the experience between the movements, its reality, the actions of promotion they realize and its struggle for justice.
- Formation by means of education of experiences of united economy.
- Sending a letter to the bishops to inform them about the situation and the suffering of the migrant persons

March 11th 2010

Victoria celebrates the Word with a reflection on the life of the workpeople, on the dignity of life and on the egoism of the Western society.

Notice 12: Regional seminars:

The IC discusses the organization of the regional seminars and the future work concerning the topic migration. The advisers report on the plans of their coordinations:

Europe:

Charo informs that before Nantes there existed two seminars, one in Seville and the second in Barcelona. They work with the method of seeing (the reality in every country), to judging (the methods of how to obtain results) and acting (work with the results in each of the movements and publish them). The topic migration is still being worked on in the basic groups and now they are working on implementing the political needs in the respective structures. The regional seminars were financed to a great extent by EZA. A day of the seminar is dedicated to the life of the movement (articles of association, voting, reflections...)

The following seminar will take place in Hungary in October, 2010. The topic will be "compatibility between the work and the family" (taking in account the migrant families).



The topic migration has many aspects, and, while working on it, it is important to know which aspects should be considered. In Europe, the following subjects were worked on:

- the topic migration must not be treated as a theoretical topic, but as an approach to the life of the migrants, most of all of the poor (there exist many rich German, English etc. migrants)
- to support their integration
- to analyze the conditions of life
- to know the reasons for migration (need, poverty, political fugitives)
- juridical situation of the semaphores in Europe (political refugees, laws, etc.)
- to discover how the gospel treats this topic, what Jesús thought about the migrants, social doctrine of the Church)
- what do the different European organizations do (Caritas, syndicates, Church)?
- To act: what the members of every movement can do. How many of them are ready to accommodate migrants?
- visits were realized to see the different classes of migration and to see concretely the reality of migrants in Europe. For each country there was made an analysis and we investigated which are the values that determine our actions.
- We must work on the dialogue with the Church, since it is an important organization in Europe

Africa:

Crespin informs that the priorities in Africa are peace and development and how to assure the rights of the migrants. We must work hard together with the Church and create networks, since the Church is not aware of the needs of the migrants. There is a strong migration towards Europe but also between the African countries. A work of lobby with the politicians is important.

The African coordination plans to meet in June 2010. Then they will decide on the regional seminar. They plan to organize a seminar in which all regions of the continent take part in, but this would be very expensive. Nevertheless this meeting would be necessary for the reconstruction and for obtaining an African reflection. We are counting on the support of the WMCW.

The recommendation of the IC is to realize a seminar for every subregion in Africa. The costs would be too high, there would be problems of communication due to the diversity of languages and culture. We must also bear in mind that the reasons and classes of migration are very different in each region, so it would be difficult to treat the topic in one seminar. The agencies of help also prefer financing cheaper and more concrete seminars. Besides that, joint actions of solidarity should be realized to assure the financing of these seminars. Representatives of each region should take part in the seminars.

The presence of the general secretariat would be very important.

Crespin will have to report to the IC on the results of the meeting in June.



North America and The Caribbean

Danilda informs about her region and about the topic she is treating: "migration – understanding and to receiving". It is important to work on the population`s attitude towards the migrants. The Dominican Republic is a country of emigration (to the USA, etc.) but also of reception of migrants (of Haiti, etc.). The biggest problem is the discrimination, for which it is important to know the reality of the migrants to support a life together.

At the same time, it is important to strengthen the organic part, especially with the language barrier (Spanish, French and English, since the contact with USA needs to be improved).

The regional seminar is very important, and to strengthen the movement, they decided that it will be realized in Cuba (taking the Dominican Republic and Guatemala as alternatives). The financing is still not assured, but actions for the self-financing will be realized. The HOAC Spain has assured a contribution for this seminar. In May, some persons of the coordination will meet in Cuba to talk about the conditions of the seminar in 2011. A reunion of coordination has not been contemplated, but perhaps it is possible to have one. Salvador of the HOAC will be working on the coordination at his visit in May.

For the seminar 2011, we hope for the presence of the general secretariat.

The IC recommends to restart the contact with Clayton of the movement of USA, since perhaps they could help financially for the seminar. The actions planned for obtaining own resources for the self-financing of the seminar will be used as an example for the other regional coordinations.

East Asia

Victoria informs us that the situation of her region is difficult, since the reality of the countries is very different as well as the language and the culture. The region also has financing problems.

The movements are small, but there exists the possibility of organizing exchanges. They organized for example a meeting about migration. Nevertheless, little is being planned, and the barrier of the language makes development difficult. Since the members have long days of work, they haven't left time to take part in the movement.

The region wants the participation of the Church to expand their horizons. The Church must take responsibility and accompany the movement.

They were thinking about organizing a common seminar with South Asia, but they had to realize that due to the language, due to the high prices for the transport and due to the different reality of the movements, this is not suitable.

They still not have an appointment for the meeting of coordination, and the participation of the general secretariat is not indispensable. The meetings of preparation and the regional seminar are very important. One day during this seminar will be dedicated to the national movements.



South America

Alda informs us that the contact with the regional coordination is zero, and that he does not have any information about the situation of the countries of the region. For the MTC Brazil this is very sad. Neither does he have information about the possibility of realizing a regional seminar, and he hopes that Betina will obtain information by means of her contacts to the Weltnotwerk.

South America is experiencing an interesting moment in its history, since for the first time there is a clear line of the governments of left side following social ideas.

Alda explains that in Brazil they worked on the topic of migration, but not very deeply. Migration happens inside the country and on the borders, and the MTC took part in some initiatives of the church. Alda does not know if the organization of a regional seminar could be possible, but it is vital to improve the relations. For this it would be necessary to have a coordinating meeting.

Betina explains that the problem in South America is different from that in Africa, since the members of the MOAC speak the same language, they live close together, and they can count on financial support of the European movements. Up to now, they have not communicated nor reunited.

The IC stresses the importance of the existence of the coordinations, since they are a tool of the WMCW. It is indispensable for Alda to get information, and that he is included in the decisions and processes, such as the copresident. The communication must improve urgently. The HOAC and Betina are ready to help.

South Asia

Ethelbert tells us that Bangladesh, Sri Lanka and India have a very similar culture and language. Globalization and migration is a very current topic in Asia. Sri Lanka and India are already working on common projects on migration. The topic migration is very important for Bangladesh, since it is a country of exit of migrants, but he only works with Catholics.

Ethelbert stresses the importance of regarding the topic of migration in the context of globalization and its problems.

As he said before, Ethelbert reminds the IC of the problems between the regional movements, and he feels responsible for the coordination of the regional seminar. He thinks that to solve the existing problems it is necessary to check the articles of association in order to rephrase them more clearly. Ethelbert will look for a solution to these internal problems and he asks the general secretariat not to interfere in this. For the seminar one asks for the participation of the general secretariat and also for economic support.



Note 13: Campaign of solidarity

Jean Michel tells us that a few years ago campaigns of solidarity with the WMCW were made in order to have own means. This was made for example, by donating the value of a bottle of beer, etc.

The idea is to repeat the campaign annually for the reconstruction of the movements. The dream of WMCW would be that all movements support the reconstruction of the others who are in need for it, thus demonstrating union and solidarity.

For 2010, they thought about the topic Haiti and for 2011, on workpeople migrants.

Sometimes it is difficult to make the members understand the topic of solidarity campaigns.

The IC agrees with the campaign and with the proposed topics, any time it serves the movements to become aware of the importance of the solidarity with other countries. The presence of the movements of the nearby countries, as well as of the general secretariat, is important for the reconstruction.

As for Haiti, efforts are made to help them to form basic groups. The idea is to invite the members of the ACO to the Dominican Republic and that the MCT gives them a week of formation. For the formation of groups it is necessary to have a spiritual adviser. There is a Catalan priest who is ready to help. The WMCW must visit Haiti. Also, it is necessary to speak with Chile to see their possibilities.

Communication: INFOR, web page, Intranet, messages

INFOR:

The IC discusses the INFOR. The questions in discussion are:

- How do we use the INFOR?
- How much is it?
- which needs of diffusion are there?
- do we want to continue?
- What type of information do we want to publish in the INFOR?
- Does the version have to be electronic or printed?

The INFOR is mainly being read by the members of the national movements and by individual persons who are interested. The functions the INFOR should fulfill are:

- to support the formation (therefore it should include articles of reflection)
- to give information about the concrete life of the movements
- to make the diocesan secretaries known to everybody on an international dimension
- to exchange experience of the basic groups

There are some persons and movements that already paid for the INFOR but have not received anything, since in the last years there was no edition. However, the problems of continuing with the INFOR are:

- It is very expensive. We do not have exact numbers, but the income (aprox. 12.000 €) do not cover the expenses (aprox. 34.000 €). These are because of printing, translation, mailing.
- It takes time, and with the new structure, the secretariat has less persons to write the articles.



The HOAC will collaborate with articles and with the mailing to Latin America as it has done it previously.

The IC agrees that the printing of the INFOR is very important, since there are many members who do not have access to the Internet. It is necessary to give current information about the WMCW and the life of the movements, nevertheless this must be light. The INFOR must appear once a year and tell about the international life, the life of the movements and reflections. Nevertheless, to decide as it will be the INFOR, they agreed on having a reflection for the next IC doing a study of what is needed to maintain the INFOR, how much it is, who are its recipients. If it is interesting to make a newsletter, which is sent to the countries that do not have the possibility of printing big throws. Only with all this information the IC will be able to make a decision for the future.

Concerning the INFOR, the IC decides: There will be a "newsletter" in 2010, done with voluntary translators into 4 languages.

Web page

The web page has to be improved and that this year we will try to update and redesign it. José and Horst have proposals. They will have to see which is most realizable according to costs and facility of operating. It is a question of the new web page being easy to update, so that the general secretariat could do it without problems.

However, to keep the web page up to date, the WMCW he needs contents. The participation of the movements and coordinations is indispensable. The maintenance is 120 €/year.

INTRANET

José and Paul have organized the Intranet. It is an electronic platform where it is possible to exchange messages, documents, photos. The whole work of the organization of Nantes was made this way already.

As to the INTRANET, the IC decides:

- **to create a group for the international council, and that all the communication goes via intranet**
- **To configurate also the regions so that they can communicate between one another.**
- **to make a card for all movements presenting the INTRANET**

Messages

We agree on having three message every year: for the international day of the immigrants (the second Sunday of January), for the international day of the woman (March 8) and for the international day of the worker (first of May). The message of May first will be written by HOAC, for there are no other volunteers.

For the message of the international day of the immigrant, we agree on writing a text on the migration and reflection of life. SEEING will be an analysis on what migration is. JUDGING will be some kind of information, and ACTING will comment on the planned



actions. It is necessary to keep in mind the following aspects: realities of the different countries both of exit and of reception. Immigrants without papers, place of the woman, racism, rights, actions we want to launch, and the economic social and personal degradation that comes from migration.

March 12th 2010

Franz opens the first meeting of the day with the Celebration of the Word.

Summary of the decisions which were made. Distribution of tasks. Method of work

Betina summarizes the decisions point for point together with the method of work and the person who is in charge of it:

- To try to realize an IC every year and look how to finance it
- Guy was elected consultant of the WMCW, and will be ratified in the next international assembly, but in the meantime we will inform the Vatican about his election, and we will inform all the movements that we have given him the mandate in this IC. During his mandate, we will make sure that he is going to visit the Vatican.
- To send a questionnaire to every movement and to every regional coordination to update the data of contact, to know its needs, which is the situation and to see how it is possible to help from the IC and from the secretariat.
- To rent the building of the WMCW. Before the query of the MTCE to move to the head office, this proposal is accepted because it is one way of having the house full of life, and because thus we render a service to the European coordination, and it is closer. The move will take place in the next months.

ECONOMY

- The payment of contribution will be done in Euros with a quota of 150 € which is equivalent to 200 US\$.
- There will be sent a letter to all movements members of the WMCW, explaining these changes and remembering the sense of the quota, as expression of Christian sharing of a community like the WMCW. We intend to explain to that this will be the minimum quota, but if a movement can more, this will also be possible.
- To send an agreement paper where the movement will sign the economic commitment that will be made with the WMCW.
- Every year we will send the balance and the budget to the movements.
- Mauritius Island has made a query of paying less during 2010 for the situation the movement is in at present. We agree on this proposal. They will pay 100 US\$.
- The IC will control the accounts of every year and will work out the budget, this will be announced to all movements.
- To realize a control for an external auditor every 2 years, with the collaboration of some professional persons in these tasks. Jean-Michel will see the possibility that they are volunteers.

COMMUNICATION/ PLAN OF ACTION

- To create a group in the intranet for the IC. Paul and José are going to value this.
- To participate as far as possible in the different international organizations, such as the OIT, together with other organizations to raise joint things with the JOCI.
- To be aware of international networks. Franz promises to realize this.
- To work on supporting and developing the work of every movement. To help the



movement members to study in depth the identity of the WMCW. For this, we will create means that help to this target. The work of the secretariat of the WMCW will be reinforced. There is constituted a group of support Charo, Paul and Guy. We will also ask Father Emanuel of the LOC Portugal. The first step is to gather everything that has already been done in this sense and to see which new things have to be done, and how to help the movements in working.

- To write three messages every year: for the international day of the immigrants, for the international day of the woman and for the international day of the worker.

ON A REGIONAL LEVEL

- To realize at least one seminar on immigration in the regions.
- To improve the communication between the regions and the Office of the WMCW, and the different movements.
- To improve the relations with the pastoral department in every region
- To help the movements with their agendas of work, in the seminars which work on a regional level, and to achieve that part of this work will be to speak about the life of the movements, of the questions of organization, of the situation in which they are in, of the economy, etc., and to make these works come to the secretariat of the WMCW.
- To realize a report of the meeting in Nantes that will be sent to the regions and serves them as help to do requests of help to the international agencies.
- To gather the questionnaires of the regions and to study the situation of every region.

THE REGIONAL SEMINARS

- To animate and to support that every region does at least one seminar during these 4 years with the topic of immigration.
- To offer tracks and to watch the methodology of work of the seminars, which uses the review of life.
- When they realize the message on immigration, to send it to all regional networks we know, to the bishops, to the pontifical council of laymen, to Justice and Peace, to the pontifical Council for the immigrants.
- To send the report of the international seminar in Nantes to the dioceses.

NACIONAL TEAMS

- To gather from the national teams the result of the questionnaire, in order to see then the needs of every movement and how to support them.
- Presence of the secretariat of the WMCW in the regional meetings. Especially in Africa and, if it is possible, in the coordinating meeting in June.
- To take care of the coordination of the MOAC. Presence in its meetings. Alda as the co-president will pay special attention to this region, giving his support and trying to establish the communication with its members. Charo and Betina will collaborate for the work with two regions of Latin America.
- To give attention to the national teams, especially to those movements with more difficulties. To establish a fluid communication.

CAMPAIGN

- To realize a campaign for the reconstruction of the movements. We will start with a campaign for Haiti due to the situation the movement is in, and due to the circumstances of the country. The reconstruction is about the formation of basic groups, it is not a question of a material reconstruction. To look for information about Chile and to see what kind of support they need.



INTRANET

- When everything is organized, we will send a letter to the national movements, so they will get to know the intranet and to animate them to use it. To gather in the intranet the life of the movements.

STATUTES

- We will make a definite compilation for the professionals, starting from the French version which will first be sent to the members of the international council and then to all national movements
- We will also send a summary of the 1st meeting of the international council.

For the realization of this work, we put an emphasis on the new structure and on the new role of the members of the IC, and we will ask them again to answer quickly to the demands of work.

Evaluation

Every member of the IC makes a short evaluation of the council:

This was very good	This could be done better on the next IC
The reception, the rooms, the rooms for working and spending time together (very enriching)	The food
We succeeded very quickly to find the way of working together. The work was positive, efficient, full of results and laughter	In the first council, it is not always easy to understand the situation of the coordinations and of the WMCW
The celebration in the morning and voluntarily	The documents must be sent previously and must be translated into the 4 languages, and in the agenda it must be clear which agenda item are for information, and of which we require a decision in the councils.
The work of every day was in a good balance	Many things were repeated several times, and this took the time of further topics
The presentation of the situation of the WMCW and its finances were clear	Since the budget is limited, it is important to know the contribution of every movement
The organization was good, and the simultaneous translation was excellent	Pay a little more attention to the transport links of the members of the council: that their transport connections are not difficult, and that they got reservations on the train
It was very positive to know about our life and to speak sincerely	The work was exhausting, it would be good to have an afternoon or a day off for relaxing, getting to know each other and for sightseeing
The new role of the consultants was presented clearly, which is indispensable for the functioning of the WMCW	The intranet is a most important element for the communication and we have to achieve that the whole WMCW, including the basic groups, use it.



Before ending the first IC, we gave a special thank to Paul who organized the meeting almost all by himself. He was responsible for the visas, for the logistics, for the reservation of the house, for the transport and every detail of the organization. And moreover, he was present during the whole IC and enriched the new teams with his experience as general secretary. Without his help, the IC would not have been possible.

Betina Beate, July 2010

